

Fulton Independent School District Title IX Coordinator Contact Information:

Sarah Townsend

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Public Notice

Fulton Independent Board of Education

Notice of Non-Discrimination

Students, their families, employees, and potential employees of Fulton Independent Schools are hereby notified that the Fulton Independent School System does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex or disability in employment, vocational programs, or activities set forth in compliance with federal and state statutes and regulations.

Any persons having inquiries concerning Fulton Independent Schools' compliance with Title II, Title IV, Title VI, Title IX and/or Section 504 may contact: DeAnna Miller, Superintendent or Sarah Townsend, 504 Coordinator/Title IX Coordinator, at:

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The Fulton Independent School System offers the following career and technical education programs for all students regardless of race, color, national origin, including those with limited English proficiency, sex or disability in grade 9-12: Business and Office Technology, Information Technology, Health Sciences, Automotive Repair and Refurbishing, and Welding. Persons seeking further information concerning the vocational education offerings and specific pre-requisite criteria should contact Tamara Smith, Vocational Ed Director through the above contact information.

To obtain this information in a language other than English, call 270-472-1553

Sexual Harassment Training Provided to FIS staff 20-21:

- 30 minute discussion on sexual harassment and what it could look like in our school
- 16 minute Title IX Sexual Harassment Video: https://www.youtube.com/watch?v=i-BCnhUsJ4s&feature=youtu.be&utm_content=&utm_medium=email&utm_name=&utm_source=govdelivery&utm_term=

Sexual Harassment Training Provided to FIS Title IX Personnel 20-21:

- On Title IX's definition of "sexual harassment"
- On the scope of the school's education program or activity
- On how to conduct an investigation and grievance process
- On how to serve impartially, including by avoiding prejudgment of the facts at issue
- On how to avoid conflicts of interest and bias
- Decision-makers must receive training on any technology to be used at a live hearing, and on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant
- Investigators must receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence

Using the following training resources provided by US Dept of Education:

(Control and Click to Access the training resources)

[OCR Title IX: An Introduction to the New Regulations](#)

[OCR New Title IX Protections Against Sexual Assault](#)

[OCR Due Process Protections under the New Title IX Regulations](#)

[OCR How to Report Sexual Harassment under Title IX](#)

[OCR Conducting and Adjudicating Title IX Hearings](#)

[Civil Rights and Title IX Training-Level I](#)

[Decision Maker and Appeals Training-Level II](#)

[Report Writing for Investigators & Decision Makers-Level II](#)

[Title IX Investigator Training-Level II](#)

[TIXC Training and Responsibilities-Level II](#)

Information posted to school website:

1. Contact information for Title IX Coordinator
2. Non-discrimination policy
3. Training Materials used to train all staff and Title IX personnel